

Cristian Perez

PROFESSIONAL EXPERIENCE

Houston Astros

2023 – Present

Assistant Director, Player Development

Manager, Player Development (2023–24)

- Hire, mentor, and evaluate coaches and support at the Dominican Republic and Florida complexes.
- Organize staff education across both complexes and strengthen communication between Dominican and U.S.-based personnel.
- Evaluate players, providing recommendations on development priorities and readiness for promotion.
- Build individual development plans incorporating in-game data, coaching staff feedback, and Player Care & Performance considerations.
- Design onboarding, accountability, and planning tools that support player evaluations and personnel discussions in the U.S. and D.R.
- Lead roster planning and personnel discussions for the Dominican Summer League's roughly 70 players, developing recommendations on roster construction, player movement, and releases in consultation with the Farm Director.
- Coached in uniform as the FCL catching coach in 2026 while continuing in the front-office role.

World Baseball Classic — Team Panama

2026

Game Planning/Strategy Coach

- Built the advance scouting reports on opposing hitters and pitchers and developed the defensive positioning plans and matchup model used to support lineup construction and in-game decision-making.
- Presented scouting reports, strategic recommendations, and game plans directly to the manager, coaching staff, and players.
- Cut, organized, and managed the scouting video that supported each day's preparation.
- Trained staff on Major League procedures such as replay review and PitchCom.
- Assisted in bullpen management and caught during games.

Cincinnati Reds

2019 – 2022

Major League Advance Scouting Coach

- Prepared pre-series advance scouting reports and presented the game plan to Major League coaches and players, in reliever meetings and in one-on-one settings.
- Provided quantitative support during games and reviewed plan execution, sharing the findings with coaches and players.
- Worked with Analytics and Data Systems to redesign scouting reports, pre-series documents, and on-field materials, serving as the day-to-day link between those groups and the coaching staff.
- Coordinated the production and distribution of on-field scouting documents and helped roll out continuous advance scouting processes and materials into the minor leagues.
- Wrote and distributed the daily Major League spring training schedule, collaborating with coaching staff, player development leadership, and Health & Performance department.
- Co-designed a structured development plan for minor league catchers with the Major League Catching Coach and Minor League Catching Coordinator.
- Supervised the Major League coaching intern and helped direct the work of baseball operations trainees.

Office of the Commissioner of Baseball

2018 – 2019

Fellow, League Economics and Operations

- Reviewed and approved player transfers from Major League clubs to foreign clubs, ran status checks with league offices in Japan, Korea, and Taiwan, and processed winter-league permissions.
- Supported international amateur programs in Latin America and Asia, including player registration, drug testing, and the rollout of the Trainer Partnership Program.

Arizona Diamondbacks

2017 – 2018

Baseball Operations Intern

- Wrote professional scouting reports on complex-league players and recommended independent-league players to the pro scouting staff.
- Prepared salary arbitration analysis and hearing materials, and supported the front office through the amateur draft, trade deadline, and spring training.

EDUCATION

University of Southern California

2017

Master of Science, Digital Social Media, Annenberg School for Communication and Journalism
Competed on the USC baseball team as a catcher during the final season of NCAA eligibility.

Duke University

2016

Bachelor of Arts, Sociology, with a minor in Economics and a Certificate in Markets and Management
Competed on the Duke baseball team for three seasons as a catcher. Graduated one semester early. All-ACC Academic Team and ACC Academic Honor Roll.

SKILLS

Languages Bilingual in English and Spanish

Technical SQL. AI-assisted development of HTML applications, dashboards, and decision-support tools, taking operational needs from concept through implementation and refinement.